

DAY 1 - May 4th, 2021	
Session I (1:00PM to 5:30PM IST)	
Time (IST)	Agenda
1:00 PM - 1:20 PM	RISE 2021: Welcome Note
1:20 PM - 1:40 PM	Opening Keynote – M.V. Lee Badgett "India loses up to 1.7% (~\$32B) of GDP because of homophobia" - Williams Distinguished Scholar, Professor of Economics, University of Massachusetts
1:40 PM - 1:55 PM	Keynote - Celebrating originality and valuing diversity to build inclusion Arun Sharma, Senior Vice President, Fiserv
1:55 PM - 2:35 PM	CXO Plenary Panel - Indian Leadership for Inclusion 1. Radhika Piramal, Vice Chairperson, VIP Industries Limited 2. Nisaba Godrej, Chairperson & MD, Godrej Consumer Products Limited 3. Sudhir Tiwari, MD, ThoughtWorks
2:35 PM - 3:20 PM	CHRO Panel - Idea to Execution - the Change Drivers 1. Niccolò Nitti, India Country P&O Head, Novartis 2. Radha Shreeniwas, Vice President Global Talent APJ, ServiceNow 3. Arghya Sen, Head of HR, Global Operations & Capability Centers. HSBC
3:20 PM - 3:35 PM	Keynote: Sumanta Das, Director - Product Development, Intuit
3:35 PM - 3:50 PM	Report Launch (Hiring from the LGBT+ Talent Pool) A Best Practices Guide Praveen Sandri, Executive Vice President & Managing Director, Verisk Analytics

Breakout Sessions		
4:00 PM - 4:45 PM	Breakout Sessions	Topic 1: Pink Economy - The Asian Lens 1. Takehiro Noma, Marketing & Communications Specialist, North Asia, Cebu Pacific Air 2. Jay Lin, Founder & CEO of Portico Media & GagaOOLala 3. Raymond (Ronn) Astillas, Chair Philippine LGBT Chamber of Commerce
		Topic 2: Future of Total Rewards 1. Shweta Shukla, Director & People and Capability Partner, Mastercard 2. Argho Sen, Head, Commercial Banking India, Natwest Group 3. Zafrulla Khan, Finance Manager - FP&A CoE, London Stock Exchange Group (LSEG)
		Topic 3: Tech for Inclusion 1. Surabhi Indra, Partner Business Development Specialist - Software & NT, Cisco 2. Kulothunga Rajasekaran, Partner Director of Engineering, Office and ODSP, Microsoft 3. Vidhya Duthaluru, Director - Engineering, Uber
4:45 PM - 5:30 PM	Breakout Sessions	Topic 1: Safe space in a virtual World 1. Preet Grewal, Head of Inclusion & Diversity - JAPAC, Twitter 2. Anupama Subramanian, Director - Willis Towers Watson (WTW) 3. Bhavna Kumar, Head HR – Infrastructure India & Global Technology Centres, Deutsche Bank
		Topic 2: Data & Metrics - Let the numbers guide Fireside Chat: 1. Seema Bansal, Partner & Director, Boston Consulting Group 2. Kathryn Dovey, Executive Director, Open For Business
		Topic 3: Giving Back - CSR for inclusion 1. Amit Tuteja, Co Founder - Connecting Dreams Foundation 2. Sashidhar Vempala, Head – CSR, Sustainability & Communications, Pernod Ricard India 3. Moneesha, Pride Circle Foundation

Tuesday - May 4th, 2021
Session II (8:00PM to 10:00PM IST)

Time (IST)	Agenda
8:00 PM - 8:05 PM	Session II - Welcome Note
8:05 PM - 8:25 PM	Opening Keynote: Be different, be you - the world will catch up! Pips (Phil or Pippa) Bunce, Head – Global Markets Technology, Core Engineering Strategic Programs, Credit Suisse
8:25 PM - 9:10 PM	Global Chief Diversity Officer Plenary Panel - Building belonging in the global workplace 1. Dr. Allyson Livingstone, Director of Diversity and Inclusion, athenahealth 2. Vinay Kapoor, Global Chief Diversity, Equity & Inclusion Officer, FactSet 3. Margot Slattery, Global Diversity & Inclusion Officer, Sodexo 4. Erin Uritus, CEO, Out & Equal Workplace Advocates
9:10 PM - 9:15 PM	Mental Health Report: The intersections of mental health and LGBT+ people in the Indian workplace

Breakout Sessions		
9:15 PM - 10:00PM	Breakout Sessions	Topic 1: Beyond the Binary - Trans Inclusion 1. Amita Karadkhedkar, Vice President, Citi 2. Vihaan Peethambar, D&I Associate, Goldman Sachs 3. Kelly Waller, Global VP Digital Sales, Finastra
		Topic 2: Mental Well-being 1. Deepak Kashyap, Director - Corporate Mental Health and D&I, Lotus Mindfulness Centre 2. Dr. Avinash De Sousa, Consultant Psychiatrist, Desousa Foundation 3. Rashmi Vikram, Independent Consultant
		Topic 3: ERG - The Growth Engine 1. Anupriya Mohta, Senior Solutions Consultant, Google 2. Deepak Ghiya, Sub Section Manager, GE Aviation 3. Nandini Sarkar, Global Equity, Diversity & Inclusion Leader, Boeing India

DAY 2 - May 5th, 2021	
Session I (1:00PM to 5:30PM IST)	
Time (IST)	Agenda
1:00 PM - 1:20 PM	RISE 2021: Welcome to Day 2 & Day 1 recap
1:20 PM - 1:35 PM	Opening Keynote – Madhavi Dahanukar & Connie Lindsey 1. Madhavi Dahanukar, Chief Executive Officer – India, Northern Trust 2. Connie Lindsey, Executive Vice President and Head of Corporate Social Responsibility and Global Diversity, Equity and Inclusion, Northern Trust
1:35 PM - 1:50 PM	Keynote Jennifer Mahone Rightler, Chief Diversity Officer, Epsilon
1:50 PM - 2:35 PM	CXO Allyship - Leading by Example 1. Surekha Shenoy Kunder, Managing Director, CAO, Chief of Staff, TIAA 2. Sindhu Gangadharan, SVP and MD, SAP Labs India 3. Ramkrishna Sinha, Co-Founder, Pride Circle
2:35 PM - 3:20 PM	Indian approach to D&I 1. Sneha Suresh, Vice President - D&I, Wells Fargo 2. Jyothi Menon, India Head HR and Head HR Service Delivery, UBS 3. Smita Menon, Head - Diversity & Inclusion, Learning & Engagement, India, Goldman Sachs
3:20 PM - 3:35 PM	Keynote (The Diversity, Equity and Inclusion Dividend) - Paul Marriott, Global Head of Corporate Affairs, Macquarie Group
3:40 PM - 3:50 PM	India Workplace Equality Index 2021 Vicky Hayden, Head of Global Partnerships, Stonewall

Breakout Sessions		
4:00 PM - 4:45 PM	Breakout Sessions	Topic 1: Asian approach to Inclusion 1. Charlene Liu, Co-Founder of Ladies Who Tech, Diversity and Inclusion (D&I) Consulting 2. Deryne Sim, Pink Dot SG 3. Nada Chaiyakit, Rainbow Sky Association of Thailand
		Topic 2: Inclusive Branding - Communicating your story 1. Sneha Arora, Vice President HR, Myntra 2. Shiva Krishnamurthy, Vice President, Tea & Foods at Unilever 3. Anubhuti, Marketing & Sales Insights Analyst & LGBT+ ERG Lead, Tata Steel
		Topic 3: Inclusion - A multi-stakeholder responsibility 1. Surovi Dey Dhupar, General Manager - Diversity and Inclusion, HGS 2. Ashish Kumar Jha, Director – Automation Solutions, Invesco 3. Melanie D'Souza, Senior Customer Experience Program Manager, Citrix
4:45 PM - 5:30 PM	Breakout Sessions	Topic 1: Intersectionality Inclusion 1. Suresh J, Army Veteran 2. Amy Suri 3. Zainab Patel, Director - Inclusion and Diversity, KPMG India
		Topic 2: Legally Speaking: The next steps for LGBT+ inclusion 1. Saurabh Kirpal, Senior Advocate at The Supreme Court of India 2. Sudha Hooda, Executive Director & Board Member, NVIDIA 3. Arvind Narrain, Lawyer
		Topic 3: Home: Safe Haven or Haunting Hell? 1. Raga D'silva, Author, Speaker, Entrepreneur 2. Aruna Desai, Co-Founder, Sweekar - The Rainbow Parents 3. Nitya Bhalla, Data Science Leader & Diversity and Inclusion Leader, Nielsen South Asia

Wednesday - May 5th, 2021
Session II (8:00PM to 10:00PM IST)

Time (IST)	Agenda
8:00 PM - 8:05 PM	Session II - Welcome Note
8:05 PM - 8:25 PM	Opening Keynote: Ken Janssens, Managing Director, Chief Data Officer – Technology, J.P. Morgan
8:25 PM - 9:10 PM	Gazing into the crystal ball: Future of LGBT+ inclusion 1. Rudrani Chhetri, Managing Trustee & Project Director, Mitr Trust 2. Fabrice C Houdart, Managing Director, Out Leadership 3. Nancy Kelly, CEO, Stonewall
9:10 PM - 9:20 PM	Inclusion in Education Report: Fostering Pride in Higher Education

Breakout Sessions		
9:20 PM - 10:00 PM	Breakout Sessions	Topic 1: Supplier Diversity & LGBT+ Entrepreneurship 1. Sumesh Suri, Procurement Plus India Lead, Accenture 2. Erik Day, Senior Vice President, Small Business, Dell Technologies 3. Amit Mahtaney, Managing Director, The Flying Elephant Intl HK
		Topic 2: Global Family: Cross geography collaboration 1. Iris Piko, Senior Marketing Manager & Global Pride ERG Leader, Intuit 2. Divya Devassy, Talent Acquisition Manager - University, VMware 3. Ivanna Marin Mora, Treasury Analyst, Intel
		Topic 3: Gen Zers: The new perspective 1. Vincent Miron, Invesco Ltd. 2. Shaina Shingari, Student, Tagore International School, Vasant Vihar 3. Sreelakshmi Mohan, Research Associate, Markets and Markets