

Key points about the #21DaysAllyChallenge

(www.thepridecircle.com/21daysallychallenge)

Individual participation

• Step 1: Login using Email (personal or official)/ Facebook/ Google/ Twitter



Or using the referral link shared by your company or a friend. Do check with your company/ friend in case you are not sure.

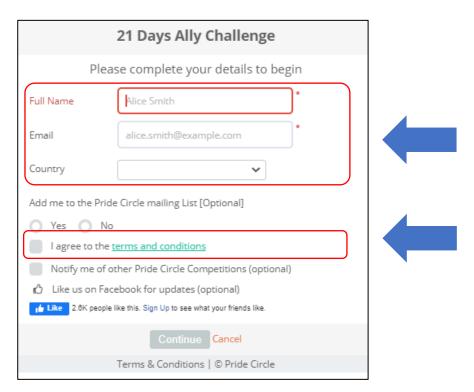
Write to us on contact@thepridecircle.com in case you are facing issues with your referral link.



• Step 2: Register by filling the form (highlighted fields below).

In case you log out, do log back in by re-filling the 4 fields — Full Name, Email, Country, and I agree to the terms and conditions. Your account is linked to your email id, which is unique. Hence, do log in using the credentials which you had used at the time of sign up/ registering for the challenge.

NOTE: Marked in red are mandatory fields

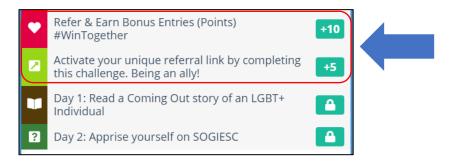


- Step 3: Welcome to the #21DaysAllyChallenge.
 - "Your Entries" are Your Total points
 - "Total Entries" are sum of all points earned by all participants in the challenge.
 - "Days Left" are the days left to complete all the challenges (Deadline: 11:59AM IST on July 1)

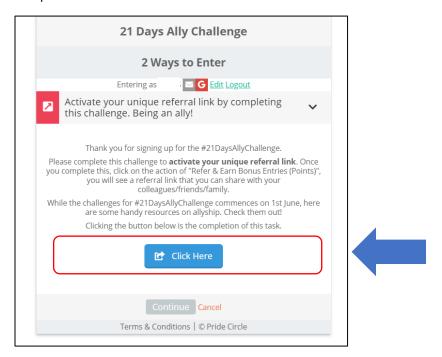


NOTE:

- You may face issues to sign up if you are accessing the page via VPN. If so then, do disconnect from VPN and access the page/ challenge.
- Step 4: Click on "Activate your unique referral link by completing this challenge. Being an ally!" Do follow this step to activate your account & referral link.



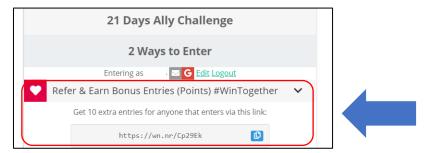
• **Step 5:** Upon clicking your will see the below screen. Now click on the blue "**Click Here**" button to complete the task



• **Step 6: Congratulations!!** You have successfully completed the first action [Blue Tick against the task] and you have earned 5 entries/points for completing this action. Every time you will complete a challenge, the 'blue tick' will appear.



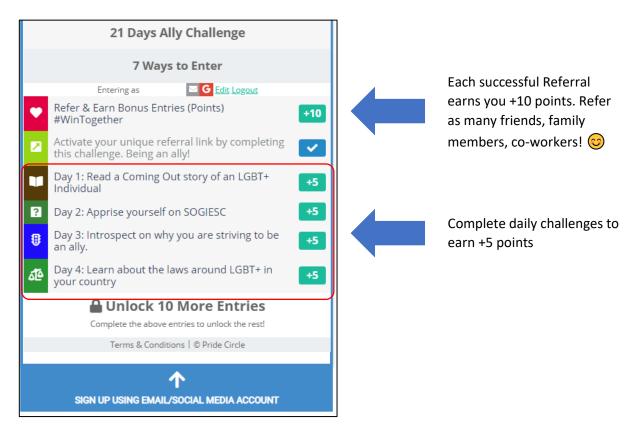
• Step 7: Now click on "Refer & Earn Bonus Entries (Points)", this will unlock your unique referral link.



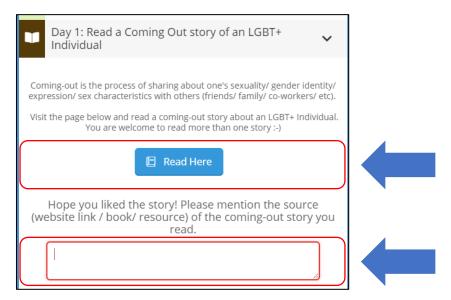
• Step 8: You can now share this link (via email, Facebook, Twitter, Tumblr, LinkedIn, Pinterest) with your friends, family, etc. and encourage them to participate (more referrals means more points you earn). For you to earn the referral points, they too must sign up and activate the account (step #4 to step #7). Successful referral will earn you +10 points



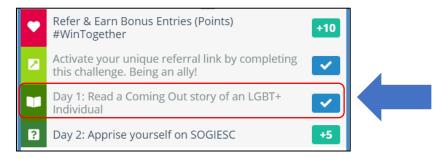
• **Step 9:** Revisit the challenge page and participate in the challenge every day.



Once you click on the challenge, please follow instructions to complete:



Once you complete the task, you would see the blue tick appear indicating the challenge has been completed. You can now proceed to the next challenge.



• **Step 10:** There are additional optional challenges which you can complete and get extra entries/ points.

Register your organization/ group for the challenge

(Steps to be followed one time only)

• Step 1: Click on the icon below

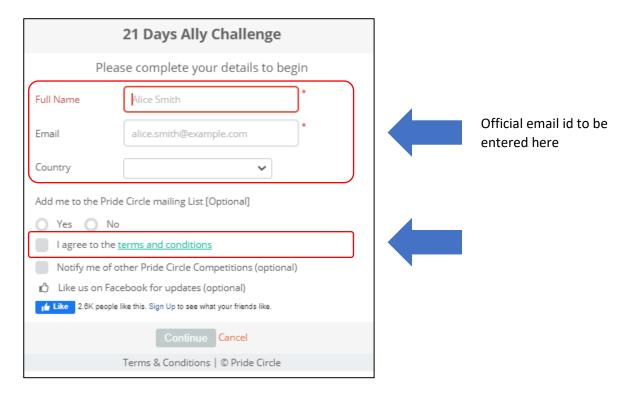
Log in using...



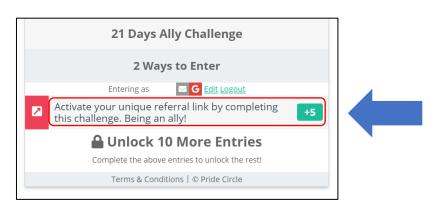
• **Step 2:** To register: Fill the form. The authorized individual on behalf of the organization should sign up with their official email id. This email id will be your organization's account. Re-log in: To check the scores and/ or resend your organization's/ group's referral link.

You can sign in or log back in by filling the 4 fields – Full Name, Email, Country, and I agree to the terms and conditions.

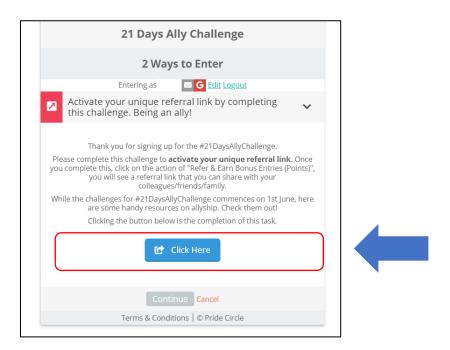
NOTE: Marked in red are mandatory fields



• Step 3: Click on "Activate your unique referral link by completing this challenge. Being an ally!" Do follow this step to activate your organization/ group account & referral link, else you will not be able to participate in the challenge.



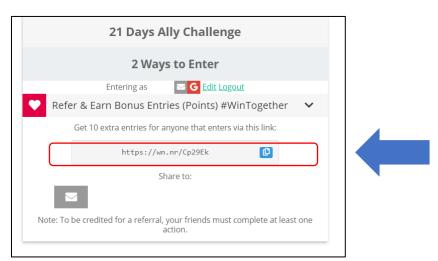
• **Step 4:** Upon clicking you will see the below screen. Click on the blue "**Click Here**" button to complete the task



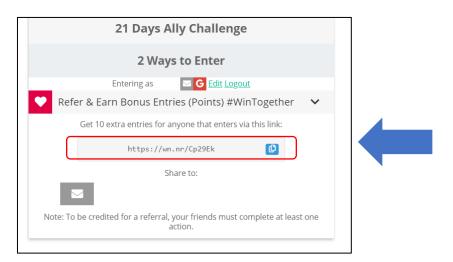
• **Step 5: Congratulations!!** You have successfully completed the first action [Blue Tick against the task] and you have earned 5 entries/points for completing this action.



• Step 6: Now click on "Refer & Earn Bonus Entries (Points)", this will unlock your organization's unique referral link.



• Step 7: You can now share this link (via email) with your colleagues and encourage them to participate. This can be included as part of your internal communication (more referrals get you more points)



- Step 8: Send us an email on contact@thepridecircle.com from the official email id (the one you used for registration) with details on Name of Organization/ Group (This will be displayed on the Group Leaderboard), Headquarter and number of employees.
- **Step 9**: Your employee signs up using the organizations unique referral link, and follows the steps mentioned in the "**Individual Participation**" section. That will allow them to activate their unique referral link.
 - o Organizations Referral Link: They can share their organizations referral link with co-workers
 - o Individual Referral Link: They can share their personal referral link with their friends/family members (non-work).
- **Step 10:** Now your organizations scores will feature on the leaderboard and it gets refreshed at 12:00PM IST.

NOTE:

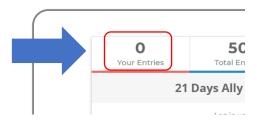
• Your account is linked to your email id, which is unique. Hence, do log in using the credentials which you had used at the time of sign up/ registering your organization/ group for the challenge.

Sign up form (Mandatory & Optional fields)

- Mandatory fields
 - Full Name
 - o Email id
 - Country
 - I agree to terms and conditions
- Optional fields (Will be used for data analytics on anonymized aggregate for a report on allyship)
 - o Part of the Pride Circle Mailing list/ Communication
 - o Notify me of other Pride Circle Competitions

Entries/ Score/ Points

- Individual: Track your score here> "Your Entries" (Currently showing 0 in the image below)
- Group/ Organization: The authorized account registered using the official email id and approved by Pride Circle, will have the aggregate score/entries of the group.



- Referring friends, family & peers: Each successful referral (someone referred signs up and activates their account read the "Individual Participation" section) earns you 10 entries/ points
- Completing the 21 challenges: Each challenge earns you 5 entries/ points
- Bonus tasks/ additional challenges: There are a few bonus/additional tasks which are non-mandatory, completing them will give you additional entries/ points.
- You can pause between challenges and continue after few days, but all the 21 challenges must be completed by 11:50AM IST on July 1
- Challenges would go LIVE from June 1
- Deadline to sign up, refer and complete the 21 challenges is 11:50AM IST on July 1

Winner

- 10 winners each in Individual & Group category will be recognized. In case of a tie among two or more participants, a lucky draw tiebreaker will be used to decide the winner.
- The Individual winners will receive a Mystery Box. The details are mentioned on the website
- The Group/Organization winners will receive digital certificates.

For more details about the #21DaysAllyChallenge, please visit the <u>Terms & Conditions</u> page.

For any query please write to contact@thepridecircle.com