



RISE CONFERENCE 2022



DAY 1 - Wednesday, July 27th, 2022

Session I (10:30 AM to 1:00 PM IST)

Time (IST)	Agenda
10:30 AM - 10:45 AM	Opening : Welcome to RISE 2022
10:45 AM - 11:05 AM	Keynote – When the Going Gets Tough! Padma Shri Awardee Manjamma Jogathi - President, Karnataka Janapada Academy
11:10 AM - 11:30 AM	Keynote: Asian Lens on Inclusion Ralph Mandingladi, Product Owner, Macquarie Group
11:30 AM - 12:15 PM	CXO Plenary Panel - Leadership - Paving the Way 1. Moriaki Kida, Chairperson & CEO, EY Japan 2. Pips Bunce, Director & Head of Investment Banking Technology, Strategic Programs, Credit Suisse 3. Surekha Shenoy, Managing Director, TIAA India

Breakout Sessions

12:15 PM - 1:00 PM	Breakout Sessions	Breakout : Intentionally Intersectional 1. Elle Cheng, DEI Lead APAC, Avery Dennison 2. Divneel Wadhawan, Lead Security Software Developer, Intel 3. Nupur Nagpal, CHRO, Mynta
		Breakout: Representation Matters 1. Jack Guest, Senior Group Inclusion Advisor , HSBC 2. Smitha Krishnamurthy, AVP - People, Planning & Partnership, APAC, Nasdaq 3. Harish Iyer, Head - Diversity, Equity and Inclusion, Axis Bank
		Masterclass: Culture of Inclusion Manmeet Sandhu, Chief People Officer, PhonePe
2:00 PM - 3:00 PM	Stories, Entertainment & Education	Pride in Education 1. Kaustav Bakshi, Jadhavpur University 2. Mahua Seth, Pride Circle
		Stand-up Comedy Navin Noronha Coming Out Stories Kusuma Krishna, Program Manager for Tech Culture, Intuit

DAY 1 - Wednesday, July 27th, 2022

Session II (3:00 PM to 5:30 PM IST)

Time (IST)	Agenda
3:00 PM - 3:05 PM	Session II - Welcome Note
3:05 PM - 3:20 PM	Keynote – Inclusion begins with "I" Jen Mahone Rightler, Senior Vice President – Diversity, Equity and Inclusion, Corporate Social Responsibility and Wellness Programs, Epsilon Joseleen Princy, Senior Business System Analyst, Epsilon
3:20 PM - 3:35 PM	Keynote: Globalizing Pride: History, Culture, supporting LGBTQ people around the world Bo Young Lee, Chief Diversity & Inclusion Officer, Uber
3:35 PM - 4:20 PM	Global Chief Diversity Officer Plenary Panel - Building Belonging in a Hybrid World 1. Humera Shahid, Chief Diversity, Equity and Inclusion Officer, Intuit 2. Jaya Singh Panda, Chief Learning & Development and Chief Diversity Officer, Tata Steel 3. Tina Vinod, Head of Diversity and inclusion, Thoughtworks

Breakout Sessions

4:30 PM - 5:30 PM	Breakout Sessions	Breakout : Supplier Diversity : Diversity Matters at Every Step 1. Peter Zerp, Supplier Inclusion and Diversity Program Lead, Accenture 2. Vikram Damodaran, Chief Innovation Officer, Diageo India 3. Sarthak Prakash, Global Sourcing Strategy Leader, GE Gas Power
		Breakout : ERG - Every Step Counts 1. Leon D'souza, MD, General Counsel, Chief Legal, Risk, Compliance and Privacy Officer, TIAA India 2. Aritra Kanjilal, Senior Manager , Product Leadership, NielsenIQ 3. Priyanka Podder, Vice President, Global Wealth Compliance, Citi
		Masterclass : Mental Health & Neurodiversity 1. Belinda Sheehan, Senior Managing Consultant and A/NZ Neurodiversity Program Manager, Consulting, IBM 2. Jeliz Robles, AP Marketplace Diversity Leader, IBM

DAY 2 - Thursday, 28th July, 2022

Session I (10:30 AM to 1:00 PM IST)

Time (IST)	Agenda
10:30 AM - 10:45 AM	Opening : Welcome to RISE 2022
10:45 AM - 11:00 AM	Keynote – Business Leaders invested in LGBT+ Inclusion Rampraveen Swaminathan, Managing Director and Chief Executive Officer, Mahindra Logistics Ltd.
11:00 AM - 11:20AM	Keynote: Inclusion for Human and Business Advancement Claire Sherwin, Head of People Service and Regional HR, Finastra
11:20 AM - 12:05 PM	CXO Plenary Panel - The Change Drivers 1. Viekas Khokha, Head - Human Resources, Dhanuka Agritech Limited 2. Priti Singh, Senior Vice President, People and Capability, South Asia, Mastercard 3. Rosario Angeli Quijano-Fabric, APAC Diversity, Equity & Inclusion Lead Specialist, Factset

Breakout Sessions

12:15 PM - 1:00 PM	Breakout Sessions	Breakout : Understanding the Trans Law 1. Zainab Javid Pate, Chief Inclusion and Diversity, Pernod Ricard India 2. Arvind Narrain, Advocate 3. Rashmi Vikram, Chief Equity Officer APAC, Dentsu
		Breakout : LGBT+ Inclusion - A Multi-Gen Perspective 1. Ani Bahadur Vasu, Student, BITS Pilani, Pilani (Anchor Gender and Sexuality Cell) 2. Aayan Jaisheel, Product Head, Cactus Labs, Cactus Communications Pvt. Ltd. 3. Parul Dhir, Director, Acuity Knowledge Partners
		Masterclass : Policies & Benefits 1. Daniel Picardo, C&B Leader, India, Microsoft 2. Harsha Ravikumar, Product Manager & Co-Lead ERG GLEAM India, Microsoft
2:00 PM - 3:00 PM	Stories & Networking	Rainbow Parenting Aruna Desai, Co-founder and Administrator, Sweekar The Rainbow Parents
		Open Networking Melanie Dsouza, Director Business Intelligence / Global Pride ERG Leader, Citrix

DAY 2 - Thursday, 28th July, 2022

Session II (3:00 PM to 5:30 PM IST)

Time (IST)	Agenda
3:00 PM - 3:05 PM	Session II - Welcome Note
3:05 PM - 3:20 PM	Keynote – Belonging - A Business Strategy Arun Sharma, Chief Operating Officer, Global Services, Fiserv Kanisha Raina, Vice President - HR, Fiserv
3:20PM - 3:25 PM	Keynote: Canadian perspectives on LGBT+ rights Amanda Strohan, Deputy High Commissioner for Canada in India, High Commission of Canada
3:25 PM - 4:05 PM	Civic Society Organisations Plenary Panel - Global Perspective - LGBT+ in 2022 1. Fabrice Houdart, Executive Director, Association of LGBTQ+ Corporate Directors 2. Tuisina Ymania Brown, Co Secretary General, ILGA World, Equality Australia 3. Charlene Liu, Co-Founder, ShanghaiPRIDE
4:05 PM - 4:25 PM	Report Launch - LGBT+ Entrepreneurship and Supplier Diversity in India Sridhar Aithraj, Senior Vice President , Northern Trust

Breakout Sessions

4:30 PM - 5:30 PM	Breakout Sessions	Breakout - Community Engagement during Covid & Beyond 1. Shiwani Varma Vyas, Associate Director – Corporate Comms & CSR, Lowe's India 2. Simon Hague, Global Transformation Lead – LGBTQ & Kerry representative for The Partnership for Global LGBT Equality PGLTE 3. Richa Singh, VP – HR (DE, CSR), Max Life Insurance
		Breakout - Trans & non-binary inclusion 1. Nishtha Nishanth, Assistant Manager, Lab - Training, Learning & Development Department, Lilac Insights 2. Ketty Avashia, Vice President, Wells Fargo I&P 3. Dhruv Dhody, Chief Standards Architect, Huawei Technologies 4. Divya Singh, Vice President, MSCI
		Masterclass - Allyship in Action 1. Kavitha Chakravarthy, Senior Manager, Diversity, Equity, and Inclusion, D. E. Shaw India Pvt. Ltd. 2. Mansi Paladugu, Associate Director, Legal and Compliance, D. E. Shaw India Pvt. Ltd.